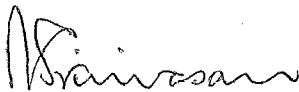


Mid-Year Review – 2011
Al Zeiny
Civil and Layout Department

Date Reviewed: August 10, 2011

Summary

- Reviewed the Objectives for 2011 and the performance to date was noted to be satisfactory for all the attributes. The financial goal to maximize personal utilization, willingness to accept a variety of assignments especially with the slow down of the EREF Project was emphasized.
- Reviewed the development actions for 2011, “Customer Orientation,” “Developing Networks,” and “Results Orientation.” It was noted that Al Zeiny attended an EREF Project meeting with AES and URS that provided an opportunity to interact with customer (AES) staff. For developing networks, Ram would seek opportunities from Al to visit other offices (especially Charlotte) that would enable Al to provide training sessions in ANSYS, GTSTRUDL, etc. Progress in “Results Orientation,” to strike a balance between “analytical excellence and practical solution was noted.
- Al continues to support EREF Project in the seismic analysis of the various buildings. He has provided valuable comments on the design of the buildings performed by NTS to improve the seismic response of the buildings. He is a key contributor to this task and to date has an excellent job.
- In recognition of his technical knowledge and knowledge transfer, he is being nominated to the AREVA College of Experts.



Ram Srinivasan, Engineering Manager I



Al Zeiny, Principal Engineer