



CALIFORNIA
STATE
UNIVERSITY,
FRESNO

MEMORANDUM FOR THE RECORD

Faculty Appraisal: Dr. Ali El-Zeiny - 1997-98 Academic Year

Dr. El-Zeiny joined our faculty at the start of the Fall Semester, 1997, upon the retirement of a key faculty in the structural area. We are pleased with his performance during that critical year. He had a heavy teaching load and five new preparations for courses that he has not taught previously.

Teaching:

Dr. El-Zeiny taught four courses each of the two semesters. In his first semester, the Fall Semester, 1997, his teaching load was 13 WTU with three new preparations, and is more than the 12 WTU norm, and consisted of:

CE 20 Statics – one section -3 WTU

CE 121 Mechanics of Materials - two sections - 3 WTU each (total of 6 WTU)

CE 133 Design of steel structures including its three hours design lab - 4 WTU

For his second semester, the Spring Semester, 1998, his teaching load was 13 WTU again with two more new preparations:

CE 121 Mechanics of Materials – one section - 3 WTU

CE 133 Design of steel structures and its three hours lab - 4 WTU

CE 136 Design of Timber Structures - 3 WTU (Senior Elective)

CE 137 Seismic Design of Building Structures - 3 WTU (Senior Elective)

Ali never complained about his high teaching load, which exceeded his contract load. He simply went about filling the void left by the retirement of the key faculty, and did an exceptional job on it. He demonstrated his knack for teaching, motivated his students and introduced innovative instruction techniques and several computer applications to his classes. Good student teaching evaluations and complementary written remarks. Complementary peer reviews from faculty.

Professional Development:

Dr. El-Zeiny prepared and submitted two good research proposals before the end of his first semester. One of the proposals “Hydrodynamic Ram” was solicited by an aerospace major contractor during a meeting with a faculty team, and was submitted within a week from the meeting.

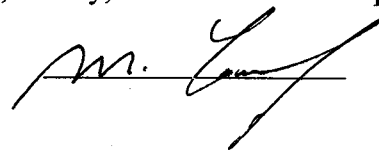
University and Community Service:

During the academic year, Dr. El-Zeiny lead our ASCE student team for the ASCE Zone IV steel bridge competition. Although this was the first time our ASCE students participate in the competition, they placed fourth.

Dr. El-Zeiny appears to be an excellent instructor, dedicated, hardworking and excited about his teaching and research. He is a self-motivated, requires hardly any supervision. He is an effective communicator with great endurance. He adapted very well to our environment, faculty, and diverse student population.

Department of Civil &
Geomatics Engineering &
Construction

Mohamad A. Yousef, Chair
cc: Dr. Ali El-Zeiny

 6/03/98

2320 E. San Ramon Ave. M/S EE94
Fresno, CA 93740-8030

559. 278-2889
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Faculty Appraisal: Dr. Ali El-Zeiny - 1998-99 Academic Year

I had a higher level of interaction with Dr. El-Zeiny this academic year. Having observed his work and demeanor during the previous academic year, I felt comfortable in increasing our level of reliance on him, and increasing his level of involvement in the program in two major areas: Revitalizing the Graduate Program, and restarting the Structural Testing Laboratory.

Teaching:

Dr. El-Zeiny continued to teach a heavy load of 13 WTU, partially utilizing and revising his previous year notes. This load now includes a 3 WTU graduate class:
CE 230: Advanced theory of structures during the Fall Semester, and
CE 237: Structural Dynamics in the Spring Semester

Ali joined Dr. Larralde in visiting major employers in our area to make very attractive presentations promoting our graduate program that became partially dormant during the previous few years due to shrinking resources. Most notably were his presentations to the engineering staff of the district 6 of the California Department of Transportation which employs about 800 engineers in our area. The outreach was very successful. He participated in planning the graduate program offerings, and served as faculty advisor our majors to meet our required advising policy. He became very quickly a popular structural area advisor for Masters Thesis/Projects and senior projects. The feedback from his students and peer evaluations continues to be very complementary.

Professional Development:

Dr. El-Zeiny Succeeded last Fall Semester in getting funding for an experimental project in the area of rehabilitation of historical structures. The project conduct required the use of our new Structural Testing Laboratory. The laboratory was a part of a new engineering building project that was completed in 1992-93, The MTS equipped Lab was completed late in 1995. Ali's project was the first actual use of the lab as it was intended. The project generated a great deal of media attention. During the three years since its completion, some aspects of the lab were no longer functioning, complicated by MTS change of operating system for their software. This combined with the project schedule to make the lab's restarting process into a monumental task that consumed enormous amounts of Ali's time. He patiently worked on it to successful conclusion.

University and Community Service:

Once again, Dr. El-Zeiny lead our ASCE student teams for the ASCE Zone IV competitions both for steel bridge and timber bridge projects. He also provided consulting services to Harza Engineering, his previous employer, and to some of our local structural Engineering firms.

Dr. El-Zeiny is proving to be an excellent instructor and researcher. He appears to have boundless energy. He is self-motivated, an effective communicator with endless patience and endurance. I hope the college can grant us a tenure-track position to help keep him on our faculty. I am not sure we can afford to lose him.

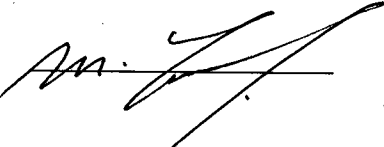
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cc: Dr. Ali El-Zeiny

 6/11/1999



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MEMORANDUM FOR THE RECORD

Faculty Appraisal: Dr. Ali El-Zeiny - 1999-2000 Academic Year

Dr. El-Zeiny has finally come into his own. He is operating virtually independently and continuing to expand the various facets of his domain.

Teaching:

Dr. El-Zeiny continues to teach a heavy load of 13 WTU per semester, partially utilizing and revising his previous year's notes. He prepared and taught the graduate course CE 235: Finite Element Methods - 3 WTU

He is also supervising the structural aspects of a larger number of groups preparing their multidisciplinary senior projects. He is now an experienced academic advisor for about 40 students, and continues to promote our academic programs in the industry as well as in visits to college Fairs and other venues. He is an active participant in the graduate program. He is getting a great deal of praise from his students. His peer evaluations are very positive.

Professional Development:

Dr. El-Zeiny is routinely producing excellent technical publications and reports. He continues to submit substantial research proposals to the California Department of transportation, among other entities. His funded project on the rehabilitation of historical un-reinforced masonry buildings is hitting its stride. In testing ceramic-resin foam in the repair and retrofit of un-reinforced masonry, our students had an excellent opportunity for the first time to watch masonry walls deform and fail, and observe the effect of retrofitting on them. The local media cameras kept a close watch on the project, and Ali helped promote our programs during his TV interview appearances.

Due to the retirement of our technician, Dr. El-Zeiny decided to, single handedly update our structural lab computer system and software, as well as calibrating and mounting the equipment. Several challenges were evident while setting up and calibrating the equipment, and setting up the full-size test samples. He simply applied himself to the task and persevered, and continuously came up with innovative solutions. He is viewed as the resident miracle worker.

University and Community Service:

Once again, Dr. El-Zeiny led our ASCE student teams for the ASCE Zone IV competitions both for steel bridge and timber bridge projects. He continues to provide consulting services to various structural Engineering firms.

Dr. El-Zeiny is an excellent instructor and researcher. His boundless energy and determination appears to be contagious. Other faculty are energized by his attitude. His patience and endurance are becoming legendary. I can't understand the inability of the college to grant us a tenure-track position to help keep him on our faculty. I am afraid we will lose him.

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cc: Dr. Ali El-Zeiny



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MEMORANDUM FOR THE RECORD

Faculty Appraisal: Dr. Ali El-Zeiny - 2000-2001 Academic Year

Dr. El-Zeiny continues to outdo himself. The quantity and quality of his work is truly remarkable

Teaching:

Dr. El-Zeiny continues to teach a very heavy load. This Spring he taught a total of 15 WTU, including a Laboratory course in Concrete Technology. Even though he utilizes and keeps revising his previous years' notes. His teaching load is remarkable by any standard.

He continues to supervise the structural aspects of a number of groups preparing their multidisciplinary senior projects. He continues as academic advisor for about 40 students, and continues to promote our academic programs in the industry as well as in visits to college Fairs and other venues. He is an active participant in the graduate program. He is getting a great deal of praise from his students and his peers.

Professional Development:

Dr. El-Zeiny is routinely producing excellent technical publications and reports. He continues to submit substantial research proposals to the California Department of transportation, among other entities. He submitted an excellent report on his funded project on the rehabilitation of historical un-reinforced masonry buildings, which was very well received and resulted in more technical publications.

Dr. El-Zeiny, in spite of his commitments, wasn't too busy to lend a hand to another funded project that I managed. Enormous amount of data was collected and we were short on time and funds to complete the analysis and the final report. Knowing Dr. El-Zeiny, it is very obvious to me that he represents probably one of the best combinations of a Civil Engineer and a Computer Scientist. He jumped right in, and wrote several intelligent C++ to filter and process the collected data. He even wrote a couple of key sections of the final report. This was immensely helpful and greatly appreciated by all concerned. The quqlity of the data handling would not have been possible without him.

University and Community Service:

Once again, Dr. El-Zeiny led our ASCE student team for the ASCE Zone IV competitions both for steel bridge project. He continues to provide consulting services to various structural Engineering firms.

Dr. El-Zeiny is an excellent instructor, researcher, and a great colleague. His boundless energy and determination are matched only by his good even manners and good nature. I am not sure what we can do without him. We still are unable to get the one tenure-track position that we need to keep him. He has been very patient, but I am afraid we will lose him.

Department of Civil &
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cc: Dr. Ali El-Zeiny

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CALIFORNIA
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November 20, 2000

ALI A EL-ZEINY
3372 W. WRENWOOD AVE.
FRESNO CA 93711

I have carefully read your Faculty Activity Report submitted to the Department of Civil/Geomatics Engr & Constr for the period ending June 30, 2000, the assessments, and recommendations submitted by your department and dean. I believe that your activity report documented contributions to the mission and vitality of the university community. In recognition of your performance, I am pleased to award you a merit increase of **\$816.00** per year that represents a **1.50%** increase. Your continuing contributions to the university are appreciated.

Due to the ongoing impasse in bargaining, this award is tentative until such time as the bargaining issues are resolved. No awards will be finalized or processed until that time. As instructed by the Chancellor's Office, the campus is proceeding in a manner that allows for continued meaningful bargaining between the CSU and CFA on this issue.

Congratulations !

A handwritten signature in black ink that reads "J. Michael Ortiz".

J. Michael Ortiz, Ph.D.
Provost and Vice President for Academic Affairs

JMO:dvg

c: Dean
Department Chair
Academic Personnel Services

Note from Academic Personnel

You may appeal the Provost's tentative award if the amount awarded is less than the amount recommended by either the department or the dean. Any letter of appeal must be addressed to Chair, FMI Appeals Committee and delivered to Academic Personnel Services (TAd 118) **by no later than 5 p.m., December 11, 2000**. The appeal must be no longer than three (3) typewritten single spaced pages and without attachments.

Office of the Provost and
Vice President for
Academic Affairs

5241 North Maple Ave. MS 54
Frsno, CA 93740-8027

559.278-2636
Fax 559.278-7987



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November 20, 1999

Ali A El-Zeiny
Civil/Geomatics Engr & Constr

I have carefully read your Faculty Activity Report for the period ending June 30, 1999, the assessments, and recommendations submitted by your department and dean. I believe that your activity report documented contributions to the mission and vitality of the university community. In recognition of your performance, I am pleased to award you a merit increase of \$1,140.00 per year which represents a 2.31% increase. This increase is in addition to a 3.56 % across the board increase (GSI) which you received effective July 1, 1999 and any other (SSI of 2.65% and/or promotion of 7.5%) increase which you may have been granted this fiscal year.

Your continuing contributions to the university are a credit to yourself, your department, school and this university. Your increase is retroactive to July 1, 1999. Please be advised that you should be receiving a retroactive pay warrant sometime in mid to late January. This delay is due to the volume of payroll changes that will have to be completed. The increase should be reflected permanently in your pay warrant starting with the January 31, 2000 check.

Congratulations !

A handwritten signature in cursive script that reads "J. Michael Ortiz".

J. Michael Ortiz, Ph.D.
Provost and Vice President for Academic Affairs

JMO:tlc

Note from Academic Personnel

You may appeal the Provost's decision if the amount awarded is less than the amount recommended by either the department or the dean. Any letter of appeal must be addressed to Chair, FMI Appeals Committee and delivered to Academic Personnel Services (TAd 118) by no later than 5 p.m., December 13, 1999. The appeal must be no longer than three (3) typewritten single spaced pages. Please indicate the time period for which the appeal is being made.

Office of the Provost and
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5000 North Maple Ave. MS 54
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Faculty Merit Increase Recommendation
For Activities From July 1, 1999 to June 30, 2000

Name of Faculty Member All A. El-Zeliny
 Department: Civil & Geomatics Engineering and Construction
 College/ School College of Engineering and Computer Science

Department Recommendation

Faculty Member is being recommended for a Faculty Merit Increase of
 \$ 816.00 per year for an increase of 1.50 %

On the basis of the quality reflected in the Faculty Activity Report of his/her
 (Please check one)

- teaching effectiveness alone
- teaching effectiveness and scholarship/creative activity
- teaching effectiveness and service to the university and community
- teaching effectiveness, scholarship/creative activity and service to the university and community

Faculty member is **NOT RECOMMENDED** for merit pay.

- In the judgment of the department, the faculty member has not provided evidence in his/her activity report that his/her activities reflect the standard of "demonstrated performance."
- Faculty member asked not to be considered for merit pay.
- Faculty member did not submit a Faculty Activity Report.

Mr. [Signature]
 Signature of Department Chair
 Date 10/13/00

Additional comments may be made on the back of the form.

STAPLE THE ANNUAL ACTIVITY REPORT TO THIS FORM. Please forward the annual activity report and the recommendation to the dean on or before October 15, 2000. Please forward a copy of this recommendation to the affected faculty member.
 A faculty member may present a written rebuttal to the dean WITHIN FOUR (4) DAYS of this recommendation.

Dean Recommendation

Faculty Member is being recommended for a Faculty Merit Increase of
 \$ 816.00 per year for an increase of 1.50 %

On the basis of the quality reflected in the Faculty Activity Report of his/her
 (Please check one)

- teaching effectiveness alone
- teaching effectiveness and scholarship/creative activity
- teaching effectiveness and service to the university and community
- teaching effectiveness, scholarship/creative activity and service to the university and community

Faculty member is **NOT RECOMMENDED** for merit pay.

- In my judgment, the faculty member has not provided evidence in his/her activity report that his/her activities reflect the standard of "demonstrated performance."
- Faculty member asked not to be considered for merit pay.
- Faculty member did not submit a Faculty Activity Report.

[Signature]
 Signature of Dean
 Date 10/30/00

Additional comments may be made on the back of the form.

Please forward the annual activity report and the recommendation to the Provost via Academic Personnel Services on or before October 29, 2000. Please send a copy of the recommendation to the affected faculty member.
 A faculty member may present a written rebuttal to the Provost WITHIN FOUR (4) DAYS of this recommendation.