

To whom it may concern,

I'm currently taking Statics with Dr. Al Zeiny and I believe that he would be a very deserving candidate for tenure. Dr. Zeiny is a very understanding and devoted teacher who clearly wants his students to succeed. He is willing to reschedule tests and due dates if deserving conflicts arise and is always willing to help a student outside of class. I also find his methods of teaching favorable. He keeps the mood in the classroom light by occasionally joking or asking about our weekend plans. This keeps the students involved and the lighter atmosphere makes it easier for comments to be made or questions to be asked. He also uses good examples in class that make the tougher concepts easier to grasp. Furthermore, I found his recent lecture to the World Cultures classes informative and interesting and think his cultural background makes him a nice addition to the well-rounded University of Evansville faculty. Having two parents in education and attending multiple colleges, I've learned what types of teaching methods do and don't work and I believe that Dr. Zeiny's methods work very well. Thank you for your time.

Sincerely,

A handwritten signature in black ink, appearing to read "Nathan Sweazy". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Nathan L. Sweazy

Thursday, October 28, 2004

To Whom it May Concern,

I have taken two courses; Statics and Mechanics of Solids with Dr. Zeiny and I would like to speak in this letter about the teaching qualities of Dr. Zeiny that I admire the most. The first quality is his teaching method. Dr. Zeiny has the talent of simplifying complicated concepts and make them easy to understand. The examples that he gives in the lecture are very good and make things much easier to understand. I had no trouble at all understanding the material that he covered and he made me love the subject. I was very motivated to go to the classroom and attend his lecture and I enjoyed very much the way he explains the material and the way he conducts the lecture.

The second teaching quality of Dr. Zeiny that I very much appreciate and admire is his attitude. He has very positive attitude and he is very patient in explaining things. His office is open for students to ask questions and he always meets us with a big smile. His positive attitude and his patience in explaining things make him very approachable. He is willing to spend as much time as it takes to explain things clearly during his office hours and during evening non office hours. His positive attitude made it easy for us to approach him outside of his office hours and during evening hours where he is in his office working on his research.

The third quality that I liked about Dr. Zeiny's teaching is the way he breaks down complicated concepts and tasks into easier sub-concepts and sub-tasks. He taught me how to approach and think about engineering problems that made it easier for me to solve problems in other engineering courses that he did not teach.

Finally, Dr. Zeiny makes the class fun. He is so animated and energetic in his explanations that make it easier to follow him and understand the material. His jokes are nice and keep the class fresh. The classes that he taught me were among the very few classes that I have taken in my life where I was motivated to attend the lecture because I will have fun and I will not be frustrated with material that I cannot understand. I really consider Dr. Zeiny to be among the best teachers that ever taught me in my life and I definitely support him in his request for promotion and tenure.

Fahed Al Eisaei



10/28/04

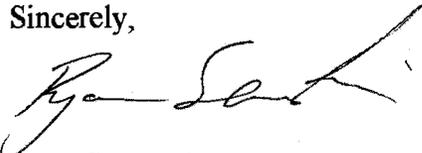
To Whom It May Concern:

Dr. Zeiny is an excellent professor. I have had the opportunity to have Dr. Zeiny for both CE 332 (Mechanics of Solids) and CE 340 (Structures I), and I have learned much from both of these courses. I especially like his approach to teaching. Although it is unlike any other professor I have had here at U.E., I have retained more from his teaching than from any other professor. He has a special way of making very complicated subjects seem simple and easy to understand. Another good quality of Dr. Zeiny is that he will leave no student behind. If anyone has any problems with any subject, he does not hesitate to stop and explain further. If that does not correct the problem, he will bend over backwards to make sure there is some time for him to meet with that person outside of class.

Another opportunity I had to work with Dr. Zeiny was on last year's Steel Bridge Team. This was a great opportunity to get to know him outside of class. He is a very knowledgeable man when it comes to steel. Although it was only the second year for the university to be in the competition, we learned all sorts of things from Dr. Zeiny. I would not want any other professor to be leading our steel bridge team.

When planning my schedule for the future semesters I have purposely tried to work it out so that I have Dr. Zeiny for as many classes as possible. I feel that he is a key part of the University of Evansville's Civil Engineering program. I think that he is well deserving of compensation for all of his hard work, both in and out of the classroom.

Sincerely,



Ryan Sermersheim  
rs99

October 29, 2004

To whom it may concern:

I have had the wonderful opportunity to work with Dr. Al Zeiny over the past year and a half as a student. He has been my professor in Engineering 101 and Civil Engineering 212. He is also my faculty advisor along with being my advisor for undergraduate research.

My first experiences with him were not the best. I felt that my 101 class was disorganized and did not run as smoothly as it could have. But then again, it was his first year teaching it, and the first year teaching a class is just as much of a learning experience for the professor as it is for the students.

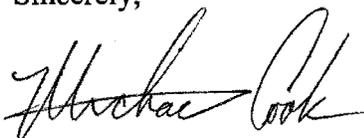
After this first semester of class, things changed dramatically. He was well prepared for CE 212. He has a unique teaching style that is easy to follow, taught at a pace that was comfortable for everyone, and would explain things in great detail without too much confusion. If he ever did create confusion, he would be in his office and gladly explain the material until the student understood it. Not only does he take the time to work with his students, he works at learning each and every one of their names.

My fellow students and I that have him as an advisor are appreciative for all that he does for us. He will meet with us if we have any questions about our schedule and help us work through those conflicts. Plus, elm was confusing at the end of last fall semester and we had slight complications with getting registered for classes. He came up with the solution of staying up till twelve the night before we can be registered, so that when twelve hits, he registers everyone at the first time possible. This is the mark of dedication for students.

I have also worked along side of Dr. Zeiny with undergraduate research. I have worked with him on his design program, and have learned many new things from him. Whenever I was lost or did not understand, he would explain the project to me until I understood. His explaining has allowed me to successfully grasp the idea of his new program, and I have presented it at the MUPEC conference last year. I am working with him again this year and we are looking to present the program at NCUR this year.

Dr. Zeiny, all around, is an excellent professor. He is always there and willing to provide and offer help. He takes time out of his schedule to get to know and work with his students. He is truly the type of professor that will excel within a small atmosphere like the University of Evansville.

Sincerely,

A handwritten signature in cursive script that reads "Michael Cook". The signature is written in black ink and is positioned above the printed name.

Michael Cook

To the Evaluation Committee at the University of Evansville,

I am writing you this letter because I feel that Dr. Zeiny is a great asset to the Mechanical and Civil Engineering Department. My self and including many other classmates that I talk with appreciate Dr. Zeiny's excitement in the classroom. His classes, though difficult courses, are interesting and he presents the material in the best possible way for us to understand it. In taking Statics in the spring of 2004, Dr. Zeiny spent a lot of time outside of class with myself and other students. I felt that I learned a lot in the course, and I was interested to see what the next related course would be like.

In closing, I believe that Dr. Zeiny is a great candidate to receive a promotion at the University of Evansville. He is well qualified, and very knowledgeable in his profession, yet at the same time he is able to relate to students closer to their level.

Sincerely,

Tyler Shaw

A handwritten signature in cursive script that reads "Tyler Shaw".

October 29, 2004

To Whom It May Concern:

My name is Ben Sperry and I am a junior level Civil Engineering major here at the University of Evansville. The subject of this letter is the promotion and tenure of Dr Al Zeiny, Assistant Professor of Civil Engineering in the Mechanical and Civil Engineering Department. I have known Dr. Zeiny for almost two years as a student, advisee, and a friend.

Dr. Zeiny's specialty area is in structures and structural analysis. I have taken two classes from him (ME/CE 212, Statics and ME/CE 332 Mechanics of Materials) and am currently enrolled in one (CE 340 Structural Analysis). His teaching methods are very straightforward and easy to understand. His vast experience in research and consulting brings a new dimension to his classroom. He makes himself very available to students and if one of his students needs help, he is quick to offer a one on one tutoring session or another means of helping that student grasp the necessary concepts.

I have also had the pleasure of developing a close relationship with Dr. Zeiny through his faculty sponsorship of the Aces Steel Bridge project. His brilliant mind for structural analysis and behavior makes him an asset to the project. He has given myself and the team good advice and encourages the team to consult him as project challenges arise. The Aces Steel Bridge project benefits greatly from Dr. Zeiny's advising.

During my time knowing Dr. Zeiny, I have had the opportunity to make personal observations about him. He has a wife, who is a nursing student at UE, as well as four children. He is a family man with strong religious convictions, and is grateful for all his talents and abilities. His character is very admirable.

In conclusion, my experience with Dr. Zeiny has been very positive. I believe he is an asset to the Department as well as the University and will continue to be during his time here. I highly recommend him for promotion and tenure.

Sincerely,



Benjamin R. Sperry  
Civil Engineering, University of Evansville

October 31, 2004

To Whom It May Concern:

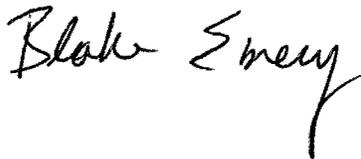
Dr. Al Zeiny has taught me in engineering 101 and is currently teaching me in statics. In each class I have learned a great deal simply because of the way he teaches. Dr. Zeiny grabs my attention and I feel everyone else's. If a student looks like they are in a daze he tells him or her to turn off their screen saver. If a student is not paying attention he tells them to catch a marker and throw it back. He has a great sense of humor. I am not bored in his classes because he keeps me laughing. He provides great examples for problems that I can understand and relate to. Dr. Zeiny always offers to help and he makes sure everyone understands the material. Dr. Al Zeiny is genuinely a great teacher and I highly recommend him.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Blankenship". The signature is written in black ink and is positioned above the printed name.

Jennifer Blankenship

I had Dr. Zeiny last year for Mechanics of Solids and currently have him for Structures I. Dr. Zeiny is one of my favorite teachers here at the University of Evansville. I like that he teaches by doing examples. By doing this we learn how to solve the problems and he also explains exactly what is going on. When it gets close to test time he also holds help sessions so that we are prepared for the tests. He makes himself available during office hours and in the evenings. He encourages us to come and get help if needed. Dr. Zeiny wants to make sure that the students understand what is going on in his classes. He also encourages us to ask questions and participate during the lectures. If we are having problems with the homework then he will go over that specific problem and help us understand it before we move on with the new material. Dr. Zeiny is also a very likeable person. His classes are always fun and he enjoys what he does. He makes us laugh while we learn. He is a great teacher for the University of Evansville.

A handwritten signature in black ink that reads "Blake Emery". The signature is written in a cursive style with a large, sweeping 'E' at the end.

Blake Emery

4/22/2004

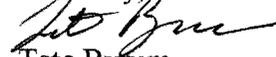
To whom it may concern:

My name is Tate Byrum. I am a student in Dr. Zeiny's CE332 class. I was also a student in his Engr122 class during the Fall semester. I'm not a traditional student. I graduated high school in 1993. I became a full time employee of an excavating company and eventually became a partner. After many years of being involved in the business, I decided to pursue a degree in Engineering. Going back to school after so many years was difficult, but with the help of professors like Dr. Al Zeiny, I have become a successful student.

Dr. Zeiny is an excellent teacher his teaching methods are different from any other professor I've had during my college career. The material covered in the engineering courses is very difficult, however Dr. Zeiny presents it in such a way that it is both interesting and easy to understand. I especially enjoyed the balsa wood bridge project that he and I worked on together in Engr 101. My bridge weighed less than a half a pound and held nearly a ton of weight before it collapsed. Dr. Zeiny challenged each of us to design the best bridge possible.

Dr. Zeiny's door is always open. He is never too busy to help a student. I appreciate the opportunity to learn from him. He creates a positive learning environment and makes it possible for students to excel in his classes. I would recommend Dr Zeiny to any student and would like to see Dr Zeiny recognized for his efforts as an educator.

Sincerely,

  
Tate Byrum

10/29/2004

To: Dr. Brian Swenty  
Chair: Mechanic & Civil Engineering

Re: Review of Dr. Al Zeiny

I am writing concerning the review of Dr. Al Zeiny. I have had him for a few classes and he advises the steel bridge team which I am very active in. I may be able to give some insights on his performance as a professor and advisor that administrators and colleagues could have missed.

In class, Dr. Zeiny is very friendly and has a great sense of humor. He works to make it easy to pay attention in class by making small jokes frequently and using humorous terms such as "baby beam," although he also requires us to know the correct vocabulary. He also offers extra credit for catching his mistakes while he's working on the board. This policy keeps everyone very alert. He often kids that every mistake is made deliberately to give us the opportunity for extra credit.

Dr. Zeiny encourages all of his students to stop by his office or email him if they have any questions regarding the course material. Students can expect a prompt answer from him. He is often in his office with the door open, even late in the evening when we are finishing our homework. He is always welcoming and he makes time to talk to students as long as necessary. He is always eager to discuss the steel bridge or help with any coursework whether or not they are his classes. Beyond structural engineering, he is very good with math and computers. A few weeks ago he showed me how to access my network *My Documents* folder across the internet. He is well balanced with a variety of skills and interests.

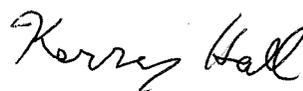
In the fall of my junior year, I took CE 340 Structures I from him. That semester, Dr. Zeiny gave us a great final project. He had each of us separately design steel bridges to meet the AISC national completion rules. The bridge had to meet certain size specifications and carry a large live load, but be efficient and easy to construct. The steel bridge team picked the best bridge and used it to compete in the regional competition. This project motivated competition between my classmates and me to come up with the better designs.

Since then, I have become very active in the steel bridge team. Dr. Zeiny is extremely enthusiastic about this academic competition. He encourages us to try new ideas and different

designs. When we ask him to, he comes to our meetings so that we can bounce ideas off of him. He is a very good team advisor. He provides useful, guiding insights, while still encouraging us to work out the end design on our own.

Dr. Zeiny is a valuable asset to the University of Evansville and to the Mechanical and Civil Engineering Department. He is one of the most effective and energetic teachers that I have had. As I continue my studies, I hope live up to the standards of knowledge and professionalism that he exemplifies. If I can provide any further information on Dr. Zeiny's teaching from a student's perspective, feel free to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Kerry Hall".

Kerry Hall

(kh78@evansville.edu)

## Zeiny, Al

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**From:** Zeiny, Al  
**Sent:** Wednesday, December 15, 2004 3:05 PM  
**To:** Gerhart, Philip; Swenty, Brian; Gwaltney, Chris; Valenzuela, Mark  
**Subject:** I think we lost Dana Shoup

**From:** Shoup, Dana  
**Sent:** Wednesday, December 15, 2004 2:35 PM  
**To:** Zeiny, Al  
**Subject:**

I'm sorry Dr. Zeiny, i did not take the final exam. My scholarship was taken back and thus i have to go back to Alaska for awhile until i can find another school willing to put faith in me. Amazing how private schools work. I also decided a west coast college would be better for me as my dad had to have heart surgery only monthes ago and my mom's coffee business is failing. I dont know where i'll be heading but I really liked your teaching. You are a great teacher and easier to talk to than some. I enjoyed your class and sorry that due to receiving my latest news i ended up deciding not to take the final. I hope all the best for you and your family among a lot of other good things for you. Make sure that Dr. Gwaltney hears of this and that obviously i wont be able to hold the Historian spot so there will need to be another election for that or to Larry anyways, good guys also. Have a great break.

Dana

## Zeiny, Al

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**From:** Gerhart, Philip  
**Sent:** Tuesday, October 07, 2003 2:14 PM  
**To:** Zeiny, Al; Swenty, Brian  
**Subject:** RE: Please add this to my evaluation binder

-----Original Message-----

**From:** Goodman, Ronnie  
**Sent:** Monday, October 06, 2003 3:11 PM  
**To:** Zeiny, Al  
**Subject:** Dynamics

Dr. Zeiny,

I heard from another engineer that you are going to be teaching Dynamics soon. Is this true? And if so what semester will you begin teaching it. Im currently enrolled in Dr. White's class, but I have a hard time following him. I had you last semester for Statics and really like the way that you simplify things.

Thank You  
Ronnie Goodman